AGENDA

MOUNTAIN EMPIRE COMMUNITY COLLEGE

BOARD MEETING

TUESDAY, MARCH 17, 2015

4:30 p.m.

DALTON CANTRELL HALL BOARDROOM

- I. Welcome and Call to Order Mr. Rex McCarty, Chair
- II. Approval of January 20, 2015 Minutes
- III. Administrative Reports
 - A. Chair Mr. Rex McCarty
 - Recognition of Guests
 - ♣ Strategic Planning Retreat Wednesday, March 25, 10:00 a.m. 3:00 p.m. Cove Ridge Center
 - 👃 John Fox Festival Wednesday, March 18, 10:00 a.m. 12:00 p.m. Goodloe Center
 - Language Student Awards Ceremony Thursday, May 7 at 6:00 p.m.
 - ★ Celebration of People with Lunch Thursday, May 14 at 10:00 a.m. –Goodloe Center
 - ♣ Board Meeting/Graduation/Dinner Friday, May 15 beginning at 4:30 p.m. with Graduation to follow at 6:00 p.m./Dinner at the Fox House around 7:30 p.m.
 - B. President's Report Dr. Scott Hamilton
 - 1. Review of MECC Mission Statement
 - C. Foundation Report Ms. Donna Stanley
 - D. President's Staff Reports
 - 1. Academic and Student Services Dr. Vickie Ratliff
 - 2. Financial and Administrative Services Ms. Donna Shelton
 - 3. Institutional Advancement Ms. Donna Stanley
- IV. Committee Reports
 - A. Executive Committee
 - 1. President's Mid-Year Progress Report on 2014-2015 Goals
 - B. Finance and Facilities Committee
 - C. Curriculum and Student Affairs Committee
- V. Old/New Business Activation of the 2015 Nominating Committee Mr. McCarty
- VI. College Feature: SENSE (Survey of Entering Student Engagement) report Dr. Ken Tucker
- VII. Public Comments/Other
- VIII. Next Meeting Date (Graduation) Friday, May 15, 2015
- IX. Adjournment



Mountain Empire Community College

ADVISORY BOARD

Tuesday, March 17, 2015 at 4:30 p.m. Room: Dalton Cantrell Hall Boardroom

Call to Order

The Mountain Empire Community College Advisory Board met on Tuesday, March 17, 2015 at 4:30 p.m. in the Dalton Cantrell Hall Boardroom at Mountain Empire Community College. Mr. Rex McCarty, Chair, called the meeting to order.

Roll Call

SCOTT COUNTY	WISE COUNTY	LEE COUNTY
Jane Carter – Yes Bob Etherton - No Adrienne Hood – No Rex McCarty – Yes	Alane Lovern – No Bonnie Elosser – Yes Bobby Tuck – Yes Teresa Adkins – Yes Dennis Sturgill – No	Vickie Brown – Yes Gail Elliott – Yes Mary Ruth Laster – Yes David Graham – Yes
CITY OF NORTON	DICKENSON COUNTY	
Robert Isaac – Yes	Burl Mooney – Yes	

OTHERS ATTENDING

Ms. Lana Kennedy, Association of Classified Employees

Mr. Cody Huneycutt – Student Government Association

Dr. Vickie Ratliff, Vice President of Academic and Student Services

Ms. Donna Shelton, President's Staff

Ms. Donna Stanley, President's Staff

Ms. Peggy Gibson, President's Staff

Dr. Scott Hamilton, President

Dr. Ken Tucker, MECC Professor, Sociology and Geography

APPROVAL OF MINUTES

A motion was made by Ms. Mary Ruth Laster to accept the January 20, 2015 minutes as presented. The motion was seconded by Ms. Bonnie Elosser and passed unanimously.

ADMINISTRATIVE REPORTS

Mr. McCarty reported on the following information items:

Recognition of Special Guests included:

- Lana Kennedy Association of Classified Employees Chair
- Cody Huneycutt Student Government Association
- Dr. Ken Tucker MECC Professor The College Feature this week is: SENSE Report

Mr. McCarty reminded board members of the following dates:

0	Wednesday, March 18	John Fox Festival	10:00 p.m. – 12:00 p.m.
0	Wednesday, March 25	Strategic Planning Retreat	10:00 a.m. – 3:00 p.m.
0	Thursday, May 7	Student Awards Ceremony	6:00 p.m.
0	Thursday, May 14	Celebration of People with Lunch	10:00 a.m. – 12:30 p.m.
0	Friday, May 15	Board Meeting/Graduation/Dinner	4:30 p.m. – 8:30 p.m.

PRESIDENT'S REPORT - Dr. Scott Hamilton

ACTIVITIES REPORT

Dr. Hamilton reviewed with Board members his current community involvement that included memberships as well as a list of community activities from January 22, 2015 through March 16, 2015. (See Attachment Number One)

Dr. Hamilton presented the President's Report on the following items: (See Attachment Number Two with Details)

Below is Dr. Hamilton's comments from his report:

• Enrollment Report

Dr. Hamilton presented the Spring Semester 2015 Preliminary Enrollment Report. MECC headcount for Spring Semester 2015 is currently at 2,276 compared to 2,338 last year at this time, a decrease of (3) percent. The College's FTE is 1,458 this year compared to 1,449; up 1 percent. Dr. Hamilton reported that the figures we have at this time are not final and will vary from day to day. He also mentioned that there was still dual enrollment coming in from the high schools that will need to be added.

Dr. Hamilton stated that MECC had just experienced the longest weather closure in the history of the college, with no significant damage to the College. The combination of heavy snows and freezing rain over a two week period in February created extremely difficult conditions throughout the college district that made travel almost impossible on many days.

Facilities

Dr. Hamilton reported that there had been no significant changes in campus facilities since the January 2015 meeting.

President's Mid-Year Goals Report

Dr. Hamilton reviewed the progress of the President's Mid-Year Goals with Board member. (See Attachment Number Three – President's Mid-Year Goals Report) Dr. Hamilton stated that the College

was on track to meeting most of these goals and that the areas the College will not meet will be the goals related to enrollment.

The Report will be finalized at the end of the year and submitted to Dr. DuBois.

Budget and Personnel

Dr. Hamilton reported that the College will be looking to fill the Vice President of Financial & Administrative Services positon which will be vacated September 1 by Ms. Donna Shelton. Dr. Hamilton mentioned that it will be hard to find a replacement for Ms. Shelton and thanked her for her years of dedication and hard work.

FOUNDATION REPORT - Ms. Donna Stanley

Ms. Stanley updated the Board regarding the MECC Foundation Internal Campus Campaign activities. The activities were planned with the idea of trying to create a higher participation level of giving among the employees. The Foundation has also been collecting ideas from the Roundtable breakfast/lunch discussions that include faculty, staff, and administrators; and had received good feedback from the employees regarding what can be done to improve retention, success, and graduation rates for our students. She also mentioned that some of the feedback will be included in the College's planning process.

Other items reported by Ms. Stanley:

Year to Date Gifts total - \$28,283

4 Upcoming Events for the Foundation include: (See Attachment Number Four)

0	The John Fox, Jr. Festival	Wednesday, March 18, 2015 10:00 a.m. – 12:00 p.m.	Dr. David Sam, Poet Donald Davis, Author/Storyteller
0	Scholars Recognition Night	Thursday, April 9, 2015	6:00 p.m. Goodloe Center
0	MECC Foundation Gala	Saturday, April 25, 2015	6:00 p.m. Goodloe Center - Honoree, Mr. H. Ronnie Montgomery
0	Auto World-MECC Golf Classic	Friday, May 8, 2015	Lonesome Pine Country Club
0	Cedar Hill Golf Tournament	Friday, July 31, 2015	Cedar Hill Country Club

PRESIDENT'S STAFF REPORTS

VICE PRESIDENT OF ACADEMIC AND STUDENT SERVICES - Dr. Vickie Ratliff

Dr. Ratliff updated Board members on the following items:

• Due to weather related conditions, the College was closed for two and a half weeks which has caused the college and faculty to do some creative scheduling. Dr. Ratliff stated that some of the

- faculty had used Spring Break to make up some of the heavier labs and that faculty were able to communicate with students using the class on-line component during the time the College was closed.
- Website Redesign There has been a major overhaul of MECC's website with a completion date scheduled for July 1.
- Updated Technology Dr. Ratliff has been working with Comcast regarding the purchase of technology that will allow us to add information to Channel 6 which is the TV channel dedicated to MECC.
- The College Catalog and Handbook has been redesigned.
- The College has now contracted with the company that owns the billboard at the south entrance of MECC and will be able to use it for advertisement by the first of April.
- SDV Redesign Dr. Ratliff reported that 100% of the students had completed the three day class with an "A" and stated that the program had been recognized by the VCCS as a finalist in the Excellence in Education Award; presentation will be made at the 2015 New Horizons Conference.
- Quick Start Program Dr. Ratliff reported that the first session had started today (March 17) with 7 students enrolled. The program is designed to target students who are interested in taking college classes but may not be college ready. This is a free class offered 2 days a week for approximately 6 weeks. With completion of this class, students will receive help in preparing for the placement test, career counseling, time management, study skills, and basic math, English and IT skills. In addition, students will receive 3 credit hours if they register for classes. The program will target students who have applied for admission but have not registered for classes nor have taken the placement test. The second session is scheduled to begin in May.
- Don't Procrastinate, GO 8 Dr. Ratliff mentioned that in order to increase FTE, MECC is offering 30 classes that will run for eight weeks. (See Attachment Number Five)
- Workforce special interest classes Sewing and Basic Computers
- Dr. Ratliff mentioned two Plugged-In cohort classes; CNA (Clintwood) with 15 students enrolled, and Electrical Training (Scott County) with 18 students enrolled. These classes are designed for students who have just completed or still working on their GED and are able to take classes at the same time.
- Dr. Ratliff reported that forty (40) Financial Aid workshops are planned which will include MECC, area high schools, and various other locations around the service region before the end of April.
 - o 3rd Annual Sweet Folk Music Festival concert beginning at 6:00 p.m.

Saturday, March 21 at 9:00 a.m. - 9:00 p.m. with a

o Annual Spring Fling

April 22 beginning at 11:30 a.m.

- o Workforce Development and Hospitality Training Workshop- Free event
- o Open enrollment for summer and fall 2015 begins April 6.

VICE PRESIDENT OF FINANCIAL & ADMINISTRATIVE SERVICES - Ms. Donna Shelton

Ms. Shelton reported on the following items:

Ms. Shelton reported that she and Dr. Ratliff had been working with Financial Aid regarding the Blackboard Enhancement Program that will provide 24/7 assistance to students regarding financial aid, and basic account information. The program is scheduled to be fully implemented and operational by July 1, 2015.

Ms. Shelton also reported that the business office is in the process of implementing student financial aid and other student account refunds to a debit card. Ms. Shelton has been working with Powell Valley National Bank and reported that their ATM's have been set up to accept the card.

Personnel Report – Ms. Shelton reviewed the personnel report with board members. (See Attachment Number Six) Ms. Shelton informed board members that she plans to retire September 1, 2015.

Local Funds Expenditure Report – Ms. Shelton reviewed the Local Funds Expenditure Report ending February 28, 2015. (See Attachment Number Seven) In addition, Ms. Shelton stated that an RFB had been put out to do more paving after graduation this year.

INSTITUTIONAL ADVANCEMENT - Ms. Donna Stanley

No Report

COMMITTEE REPORTS

Executive Committee

No Report

Finance and Facilities Committee

No Report

Curriculum and Student Affairs Committee

No Report

OLD/NEW BUSINESS

Dr. Hamilton presented to the Board a copy of the MECC Mission and Vision Statement for review. (See Attachment Number Eight) A motion was made by Mr. Bob Isaac to accept the College's Mission and Vision Statement as presented. The motion was seconded by Mr. Rex McCarty and passed unanimously.

Mr. Rex McCarty, Board Chair, appointed the following Board members to the Nominating Committee: Ms. Jane Carter, Ms. Bonnie Elosser, and Dr. Vickie Brown. Peggy Gibson will arrange a meeting for the Committee.

PUBLIC COMMENTS

Ms. Mary Ruth Laster inquired if there had been an increase in traffic flow since the historical society materials had been housed in the MECC library. Dr. Ratliff stated that the College had hired a new person in the library, Mr. Phil Edwards, and that he had been able to create a database for easier access and that there had been an increase in traffic and interest.

Ms. Bonnie Elosser stated that in reviewing the President's Mid-Year Goals, she felt that the College had made remarkable progress. Ms. Elosser also mentioned that the tribute for Dr. George Vaughan was very successful and had raised close to \$100,000 for the leadership endowment.

COLLEGE FEATURE

Dr. Ken Tucker, MECC Professor, presented a PowerPoint presentation regarding the SENSE (Survey of Entering Student Engagement) survey report (See Attachment Number Nine). The SENSE benchmarks are groups of conceptually related survey items that address key areas of entering student engagement. The six benchmarks denote areas that educational research has shown to be important to entering students' college experiences and educational outcomes. Ideally, colleges engage entering students in all six benchmark areas, beginning with a student's first contact with the institution and continuing through completion of the first three weeks of the initial academic term. The SENSE Benchmarks are: Early Connections, High Expectations and Aspirations, Clear Academic Plan and Pathway, Effective Track to College Readiness, Engaged Learning, and Academic and Social Support Network. Dr. Tucker reported that 329 colleges had participated in this survey and was very pleased with the MECC numbers; stating that in some areas, MECC had outperformed some of the top-performing colleges. Dr. Vickie Ratliff mentioned that the CCSSE (Community College Survey of Student Engagement) survey will be conducted with returning/graduate students. The CCSSE serves as a complementary piece to the SENSE, with a more broad focus on the student experience.

NEXT MEETING DATE

May 15, 2014 – (Graduation) Dinner will follow at the Fox House.

ADJOURNMENT

There being no further business the meeting adjourned at 5:45 p.m.

Respectfully Submitted,

5/15/15

Scott Hamilton, President & Secretary to the Board

APPROVED:

Chair of the Board

Date

President's Activity Report 03/17/15

Date	Activity
1/22	College Council Meeting
	MECC Foundation Board Meeting
1/23	Dinner meeting with Maintenance and Housecleaning staff
1/26	Lunch with Staff
1/26	Lonesome Pine Hospital Board of Directors Meeting
1/27	Dickenson County Board of Supervisors meeting - Clintwood
2/2	Lunch with Staff
2/3	Interview with Glen Gallaway
2/4-2/5	Legislative visit with students – Richmond
2/10-2/12	ACOP Meeting – Richmond
2/16-2/20	Weather Closure – College closed all week
2/23-2/27	Weather Closure – College closed all week
3/3	Technical Programs advisory council meeting - Goodloe Center
3/16	Employee Luncheon

President's Report 3/17/2015

Facilities Update
No significant changes since 1/20 meeting

Programs Enrollment

I will start with the usual caveat that figures we have at this time are not final and will vary somewhat from day to day. There is still some dual enrollment coming in from the high schools that will need to be added. Right now MECC is virtually even on FTE with where we were last year at this time. The latest report from the VCCS is showing we are just 0.07% below last year's FTE. When you consider that fall term was down by 9.3%, the fact that we are virtually at the same FTE for spring of 2015 is remarkable.

For comparison purposes Virginia Highlands is up 1.10 for spring. Wytheville is down -3.25% and Southwest is up 4.17%. The overall all average FTE for the VCCS is down -3.25% at this time.

MECC just experienced the longest weather closure in the history of the college. The combination of heavy snows and freezing rain over a two week period in February created extremely difficult conditions throughout the college district that made travel almost impossible on many days. Lee County was declared a natural disaster area and the National Guard was called in to help. A substantial amount of property damage occurred due to collapsing roofs from the weight of the heavy snowfall. Fortunately, MECC did not experience any property damage from the heavy snows.

Budget and Personnel

Not a lot to report on personnel since we are in the middle of the semester and there have not been many changes. With one exception. Donna Shelton has announced that she will be retiring September 1st of this year. We are currently in the search process for her replacement.

Strategic Planning

We are in the process of completing our strategic plan for the 2015/16 school year and will be conducting a planning retreat next Wedesday, March 25th at the Cove Ridge Center. We are inviting all Advisory and Foundation board members to participate if they are so inclined. We will begin at 10AM and lunch will be provided. Please let Peggy know if you will be attending.

Update on President's Goals for 2014/15 school year: See handout on goals update.

SPRING SEMESTER 2015 PRELIMINARY ENROLLMENT REPORT

HEADCOUNT	3/18/14	3/17/15	% CHANGE
Full-Time Part-Time	1,034 1,304	1,101 1,175	6 (10)
Male Female	907 1,431	891 1,385	(2) (3)
Total	2,338	2,276	(3)
FTES	3/18/14	3/17/15	% CHANGE
	1,449	1,458	1

2013-2014 and 2014-2015 Full-Time Equivalent Students

	2013-14	2014-15
Summer	385	359
Fall	1,808	1,642
Spring	1,530	1,480 (projected)
Annualized FTEs	1,862	1,741 (projected)

Mission Statement

Mountain Empire Community College's mission is to provide quality higher education and workforce training programs and services that are financially and geographically accessible and meet individual, business, and community needs.

Vision Statement

Our vision is to educate a diverse group of students by developing the skills they need for success, instilling a commitment to the community, and promoting an understanding of the broader global community.

Local Funds Expenditures Ending February 28, 2015

		Category		Budget	i	Expenditures		Budget
<u> </u>		Contributions of Localities:	. 2.00	2014 - 2015	night i	To Date		Balance
١,	Δ	Maintenance & Operation:						
	~	College Board	φ.	5.000	Φ.	0.000	_	0.700
		President's Office	\$	5,000	\$	2,280	\$	2,720
			þ	23,000	\$	13,909	•	9,091
İ		Fiscal Operations	\$	3,000	\$	1,523	-	1,477
		Student Aid	\$	30,000	\$	6,989	\$	23,011
		Home Craft Days	\$	35,000	\$	28,943	\$	6,057
		Mountain Music School	\$	26,000	\$	22,365	\$	3,635
		Site Development	\$	3,000	\$		\$	3,000
		Total Maintenance & Operation	\$	125,000	\$	76,009	\$	48,991
L	В.	Small Business Center	\$	30,250	\$	15,125	\$	15,125
		Total Contributions of Localities	\$ 	155,250	\$	91,134	\$	64,116
II.		Student Activity Fee & Vending Commissions:	•		ļ			
	A.	Student Activities	\$	64,000	\$	33,940	\$	30,060
	В.	Vending Operation Expenses	\$	5,000	\$	_	\$	5,000
		Total Student Activity Fee & Vending Commissions	\$	69,000	\$	33,940	\$	35,060
Ш.		General Auxiliary Fee:	 \$	300,000	\$	96,277	 \$	203,723
IV.	e je k	 Bookstore	 	Najvar visitska kareneste pe	l.,,,,,	New York of the Edition in early	. ; ;	
		Salaries	•	200 000		440.000		00 000
	, 10 Po Chief	Textbooks and Supplies	\$	200,000	\$	140,000	\$	60,000
		Operating	\$	988,240		789,427	\$	198,813
			\$	52,190	\$	18,043	\$	34,147
	v.	Transfer to capital projects	\$	4 0 40 400	_	0.47.470	\$	-
151743		Total Bookstore	. \$	1,240,430	\$ 	947,470	୍ଷ୍ଟ ୍	292,960
٧.	Α.	Contingency and Interest Income Transfer to capital projects -						
10.0		Total Contingency and Interest Income	\$	<u> </u>	\$		\$	
VI.	ļ	Construction Projects		ļ				
	A.	Dalton-Cantrell Hall Renovation Site Work	\$	18,585	\$	_	\$	18,585
	В.	Solar Training Roof	\$	26,713	\$	21,638	\$	5,075
	C.	Parking Lot A-B Improvements	\$	46,631	\$	43,260	\$	3,371
		Total Construction Projects	\$	91,929	\$	64,898	\$	27,031
		-	-			,	•	•
	ı	TOTAL ALL	\$	1,856,609	\$	1,233,719	\$	622,890

MOUNTAIN EMPIRE COMMUNITY COLLEGE

PERSONNEL UPDATE MARCH 2015

EMPLOYEE	POSITION
NEW HIRES Philip Edwards Clintwood	Accepted the classified position, IT Specialist I, in the Wampler Library on March 2
OPEN POSITIONS	 Accepting applications for the following positions: Faculty position, Energy Technology, in the Applied Science and Technology Division replacing Tom Bush with a closing date of March 31 Administrative faculty position, Vice President, in the Office of Financial and Administrative Services replacing Donna Shelton with a closing date of April 10 Screening Committees are reviewing the following applications Grant-funded part-time position, Administrative and Office Specialist II, in the Applied Science and Technology Division replacing Beth Robinette Grant-funded classified position, Education Support Specialist III (Talent Search Advisor), in the Educational Talent Search Program in the Office of Student Services replacing NaKeisha Talley



President's Goals Mountain Empire Community College Strategic Planning Strategies 2014-15

THE PROPERTY OF THE PROPERTY O		The state of the s	
Str.	Strategic Focus	Leader	Final Report, June 2015
Increase annualized FTES enrollment by 1% in 2014-2015, from 1862 in 2013-2014 to 1881 in 2014-15.	Access	Vice President of Academic & Student Services, Deans, Dean of Enrollment Services & Financial Aid	Annualized data not yet available.
Increase the number of unduplicated individuals served in noncredit training by 20%, from 1,397 in 2013-2014 to 1676 in 2014-15.	Access	Dean of Workforce Development	Data not yet available.
Increase dual enrollment by 3.0%, from 393 FTES in 2013-2014 to 405 in 2014-15.	Access	Vice President of Academic & Student Services, Dual Enrollment Director, Academic Deans	Data not yet available.
The Great Expectations Program will increase the number of participants from 39 in 2013-14 to 42 in 2014-15 with a 60%	Access	Great Expectations Director, Student Services Dean	The Great Expectation Program has increased the number of
receition rate noni Fall to spring.			participants from 39 to 54 in 2014-2015. We had a retention rate of 84.62 from Fall to Spring.
Increase the number of 2013 high school graduates enrolling at MECC in the fall of 2013 by 1%, from 378 in Fall 2013 to 382 in Fall 2014.	Access	Dean of Enrollment Services & Financial Aid	The total number of 2014 high school graduates who enrolled at MECC in the Fall of 2014 from our
	7		service region schools was 334. This is a decrease of 11.64%.
Increase enrollment of the number of eligible AIMS Higher high school graduates by 1% from 155 in Fall 2013 to 157 in Fall 2014.	Access	Dean of Enrollment Services & Financial Aid	The number of 2014 high school graduate AIMS scholars who were
Coordinate all support services and activities associated with	Access	Vice President of Academic &	147. This is a 5% decrease. Established Student Outreach and
student outreach and coaching programs by establishing a Center for Student Outreach and Success			Support Center, effective August, 2014
	Affordability	Dean of Enrollment Services & Financial Aid	The Financial Aid office will offer 31 FAFSA workshops on campus
students with the process and promote early FAFSA completion.		700)	beginning on March 18th and ending on May 7th.

in at least 10% Affordability Vice President of Academic & Student Services, Deans and Faculty In at least 10% Student Success Student Success Vice President of Academic & Student Services, Deans and Faculty Student Services, Deans Student Success Student Success Student Success OEP Team, Student Success OEP Team, Dean of Arts & Sciences	2014 number)	A FORMAL PRINCIPLE OF THE PRINCIPLE OF T	- TOTAL SACRATION A	
retails by in at least 10% Student Success Financial Aid	Not available until May 2015	Dean of Arts & Sciences	Student Success	The College will increase the number of transfer students to four-
terials by in at least 10% Affordability Affordability Vice President of Academic & Student Services, Deans and Faculty Student Success Vice President of Academic & Student Services, Deans and Faculty Student Success Vice President of Academic & Student Services, Deans Student Success tudent Success Committee	rates.	Management of the contract of		
terials by in at least 10% Affordability in at least 10% Student Success Student Services, Deans and Faculty Student Success Vice President of Academic & Student Services, Deans Student Success Vice President of Academic & Student Services, Deans Student Success Student Success Student Services, Deans	impact in overall online success			
terials by Affordability Vice President of Academic & Student Services, Deans and Faculty see retention Student Success Vice President of Academic & Student Services, Deans Services	courses also appear to have had an			
terials by in at least 10% Affordability in at least 10% Student Services, Deans and Faculty Student Success Vice President of Academic & Student Services, Deans and Faculty Student Success Vice President of Academic & Student Services, Deans Vice President of Academic & Student Services, Deans Student Success Vice President of Academic & Student Services, Deans Vice President of Academic & Student Services, Deans Student Success Student Success Student Success Ommittee	Lower success rates in the ELI			
in at least 10% Affordability Affordability Vice President of Academic & Student Services, Deans and Faculty Faculty Student Success Student Success Student Services, Deans and Faculty Faculty Faculty Faculty Affordability Vice President of Academic & Student Success Student Services, Deans Student Success Vice President of Academic & Student Services, Deans Student Success Student Services, Deans Student Success Student Services, Deans Student Success Student Success OEP Team, Student Success Committee	success rate of 80% in 2013-14.			
terials by Affordability Vice President of Academic & Student Services, Deans and Faculty se retention Student Success Student Services, Deans and Faculty Student Success Student Services, Deans and Faculty Student Success Student Services, Deans Student Services, Deans Output Primancial Aid Student Services, Deans and Faculty Faculty Faculty Faculty Faculty Student Services, Deans Student Success Student Services, Deans	appears to be hybrid, with a			
rerials by in at least 10% Affordability in at least 10% Student Services, Deans and Faculty Student Success Student Services, Deans and Faculty Student Success Student Services, Deans Student Success Student Services, Deans Fease overall Student Success Student Services, Deans	14. The most successful format			
terials by Affordability Vice President of Academic & Student Services, Deans and Faculty see retention Student Success Vice President of Academic & Student Services, Deans	returned to a rate of 68% in 2013-			
terials by in at least 10% Affordability in at least 10% Student Services, Deans and Faculty Student Services, Deans and Faculty Student Success Vice President of Academic & Student Services, Deans Student Success Vice President of Academic & Student Services, Deans Open Team, Open Team,	peaked during 2012-13, but	Student Success Committee		stated in the college's QEP goal by 2015.
terials by in at least 10% Affordability in at least 10% Student Success Financial Aid Financial Aid Financial Aid Vice President of Academic & Student Services, Deans and Faculty Student Success Vice President of Academic & Student Services, Deans Student Success Vice President of Academic & Student Services, Deans Student Success Vice President of Academic & Student Services, Deans Student Services, Deans Student Services, Deans	Online success rates improved and	QEP Team,	Student Success	Increase on-line student success rates by 6 points (67% to 73%) as
terials by in at least 10% Affordability in at least 10% Student Success Student Services, Deans and Faculty Student Success Vice President of Academic & Student Services, Deans Student Success Vice President of Academic & Student Services, Deans Student Success Student Services, Deans Student Success Student Services, Deans Student Services, Deans				NOO.
rease overall Student Success Student Services, Deans Student Success Vice President of Academic & Student Services, Deans and Faculty Student Success Vice President of Academic & Student Success Student Services, Deans Student Success Vice President of Academic & Student Services, Deans Student Success Vice President of Academic & Student Services Deans Student Services Deans				2013-2014 data to 70% for 2014-15.
terials by Affordability in at least 10% Student Success Vice President of Academic & Student Services, Deans and Faculty		Student Services, Deans		retention (all students enrolled fall to spring), from 68% based on
terials by in at least 10% Affordability Financial Aid Vice President of Academic & Student Services, Deans and Faculty Student Success Vice President of Academic & Student Services, Deans Student Success Student Services, Deans	Not vet available	Vice President of Academic &	Student Success	Retention — All Students enrolled, fall to spring: Increase overall
Affordability Vice President of Academic & Student Services, Deans and Faculty Faculty		Vice President of Academic & Student Services, Deans	Student Success	from 70% based on 2009-2010 data to 75% by 2015.
Affordability Vice President of Academic & Student Services, Deans and Faculty	Not yet available.		•	
Affordability Vice President of Academic & Student Services, Deans and Faculty	textbooks for over 600 students.	· · · · · · · · · · · · · · · · · · ·	And the second s	AND THE PROPERTY OF THE PROPER
Affordability Vice President of Academic & Student Services, Deans and Faculty Faculty	academic year saving the cost of			
Affordability Vice President of Academic & Student Services, Deans and Faculty Faculty	over 40 sections of it each			
Affordability Vice President of Academic & Student Services, Deans and Faculty Faculty	programs is 100% OER and we offer			
Affordability Vice President of Academic & Student Services, Deans and Faculty	ITE 115 which is required in most			
Affordability Vice President of Academic & Student Services, Deans and Faculty	meeting our goal of 10%. One class			
Affordability Vice President of Academic & Student Services, Deans and Faculty	student resources in 37 classes			
Affordability Vice President of Academic & Student Services, Deans and Faculty	eliminating costs for textbooks and			
Affordability Vice President of Academic & Student Services, Deans and Faculty	made progress reducing or			
Affordability Vice President of Academic & Student Services, Deans and	unique classes each year we have	Faculty		of all course offerings in 2014-15.
Affordability Vice President of Academic &	division offers approximately 327	Student Services, Deans and		implementing OER adoptions or other costs savings in at least 10%
Financial Aid	The applied science and technology	Vice President of Academic &	Affordability	Reduce the cost of textbooks and related course materials by
Financial Aid	approximately 9%.	ANALYSI AL		TOTAL POLICE TO THE POLICE TO
Financial Aid	same time last year we are down			
Financial Aid	last year. In comparison to the			
Financial Aid	we know that we are down from			
Financial Aid	Spring term (June 2015). However,			
עמייים כן ביווי סווויומווי טפי עוכפט פע	until after all aid is disbursed for	Financial Aid		2,015 in 2013-14 to2,035 in 2014-15.
Affordahility Dean of Enrollment Services 8.	This number will not be available	Dean of Enrollment Services &	Affordability	Increase the number of students receiving financial aid by 1% from

Increase the attainment of General Education Certificates by 10% from 71 in 2013-2014 to 78 in 2014-2015.	Student Success	Dean of Arts & Sciences	% not available until May 2015
Develop and implement a comprehensive orientation program for the on-campus Dual Enrollment cohorts.	Student Success	Dean of Arts & Sciences and Dual Enrollment Coordinator	Orientation developed Summer 2014 and offered to JI Burton and
			Wise County cohorts on August 22, 2014
Completion — Achieve a completion rate of 32% for the Fall 2012 Cohort.	Student Success	Vice President of Academic & Student Services, Deans	Data not yet available
Increase the number of Career Readiness Certificates (CRCs) from 142 in 2013-2014 to 200 in 2014-2015. This goal is based upon preliminary information from the VCCS and may be amended if	Student Success	Dean of Workforce Development	On track to meet goal.
changes are made by the VCCS.			
Increase employer awareness and recognition of CRCs by	Student Success	Vice President of Academic &	Billboard campaign highlighting
employers.		Coordinator of Community	information presented to civic
		Relations	clubs/employers (Workforce Development/Career Counselor)
Career Services will contact a minimum of 15 local businesses to develop partnerships that result in 10 academic-internship opportunities that promote student success.	Student Success	Director of Career Services and Dean of Student Services	On track to meet goal.
90% of first time students will enroll in SDV 100 class within the	Student Success	Dean of Student Services and	Waiting on report from IE. Preliminary reports indicate that
			we are on track to meet goal.
Promote student success by providing Parallel Tutoring to at least 110 students in 2014-15, with a 55% pass rate with a C or better	Student Success	Director of TRIO Programs and Dean of Student Services	Parallel Tutoring and Supplementary Instruction:
and a retention rate of 70%. GAIN will provide tutoring services to 175 students in 2014-15, with a 55% pass rate with a C or better			The Parallel Tutoring Program served 71 Participants fall 2014,
and a retention rate of 70%.			and 104 academic subjects were tutored. The success rate of the
			104 subjects tutored was 77%. The
			least a 55% success rate. Among
			the 71 participants, 74% are
			returning for the spring 2014
			semester. The goal was set for at least a 70% retention rate
		The second secon	
			- Casarii

Wampler Library has provided F-2-F instruction as well as two online resources (one new for 2014-15) for information literacy instruction. All students now have access to information literacy instruction. Library staff have promoted these resources among faculty; however, the only tracking of the number of students using these resources are for F-2-F engagement. Faculty, particularly with distance education courses, must encourage students to take the pre and post-tests for the online tutorials for information literacy instruction. Because all	Director of Library Services	Student Success	end of the 2014 - 2015 academic year.
semester. The goal was to retain at least 70% of the participants for the spring 2014 semester. GAIN Services: C or better – 84% Persistence – 81% Due to mandated reduction of budget, we were able to serve only 166. But this year, we are serving 175.			
In the fall 2014 semester for biology 101, 101 students participated in the SI Program. Out of the 101 students who participated, 62% passed the course successfully with a C or better. The goal was at least a 55% success rate. Among the 101 participants, 80% are returning for the spring 2014			

	us Improvement	Focused attention on Continuous Improvement	Focused a
To date, capital investment has been increased by \$934,500.	Project Manager Small Business Development Center	Workforce/SBDC	Increase capital investment by \$2,200,000
36 log-term clients have been served as of January 23, 2015	Project Manager Small Business Development Center	Workforce/SBDC	Provide long-term counseling to 38 clients.
Thus far we have recorded 10 new jobs for this reporting period. We will continue to collect verified economic impact numbers for the 2014 calendar year thru March 2015. 2014 economic impact surveys were mailed on 1-19-2015.	Project Manager Small Business Development Center	Workforce/SBDC	Assist with the creation of eight new businesses.
Uncertain if this goal will be met; currently below projections.	Dean Workforce Development Center	Workforce	Increase revenue for Workforce Development services to \$200,000 in 2014-15.
Data not yet available	Dean Workforce Development Center	Workforce	Increase the number of employers served in the MECC service region through college credit and noncredit courses, customized training, layoff aversion, and other outreach efforts by 5%, from 282 in 2013-2014 to 296 in 2014-15.
SDV classes, library staff encourage the faculty of the SDV classes to have the students take the information literacy pre-test at the beginning of the SDV course and the post-test at the end of the semester. This would give us statistics to track the benefits of the information literacy instruction and the number of students reached through this instruction. Wampler Library staff will meet with the lead faculty of SDV to continue to promote use of the online tutorials and pre and post tests.			

alumni committee to provide			
returned by contractor. Currently			alumni study or launch alumni program with first function.
for updates and data has been	Institutional Advancement		leadership for an alumni program. Either participate in VCCS
Alumni database has been sent off	Vice-President	Resources	Complete all available updates on alumni database; establish
is on track to achieve this goal.	The state of the s	where are and with the art arms	TVAREAGE TO THE TAXABLE TO THE TAXAB
foundation, the MECC Foundation			
establishment of a real estate			
Committee recommends the			
Buchanan real estate. If the			
determining management of			
college in assessing value and			
conducted. Committee will guide			estate.
on Buchanan Estate has been			value of real estate and mineral interests gifted through Buchanan
first meeting of Ad Hoc Committee	Institutional Advancement		Community College Real Estate Foundation and begin assessing
Progress on this goal is underway;	Vice-President	Resources	Submit application to the IRS to establish a Mountain Empire
this goal.	PERAMANENTAL DESCRIPTION AND ADMINISTRATION AND ADM		THE PROPERTY OF THE PROPERTY O
The MECC Foundation will achieve			
received toward \$9 million goal.			
million in commitments already			
announced in July 2014 with \$7.8	Institutional Advancement	Resources	Future" Major Gifts Campaign.
Public phase of campaign was	Vice-President		Conduct first year of the public phase of the "Building for the
be achieved.	The state of the s	- T West Wild Adv.	
half of the year, the goal may not			
opportunities that arise in the 2 nd			
million, so depending on			
sufficient to raise a total of \$2.1			
Pending applications are not			
2014-15, which is 95% of goal.			
been raised in grant funds for	Institutional Advancement		
As of 12/22/14, \$1,990,768 had	Vice-President	Resources	Raise \$2.1 million in grant funds for the 2014-2015 fiscal year.
12/20/2014).	Transferontation (II)	**************************************	Triangle Control of the Control of t
\$4,647,379 in funds in 2014 as of			
goal. (Foundation has received			
Foundation is on track to achieve			
and Slemp Foundation. The MECC			
those from the Buchanan Estate			Buchanan estate and gifts from C. Bascom Slemp Foundation.
has been received in addition to	Institutional Advancement		annual fund drive, in addition to gifts received from Carol
As of 12/20/2014, \$392,786 in gifts	Vice-President	Resources	Raise \$400,000 in private gifts during the Foundation's 2014

part of the WorkSmart Collaborative. As strategies are developed and prioritized, implementation and transition plans will be developed then executed on campus. Progress is as			
part of the WorkSmart Collaborative. As strategies are developed and prioritized, implementation and transition			
part of the WorkSmart Collaborative. As strategies are developed and prioritized.			
part of the WorkSmart Collaborative. As strategies are			
part of the WorkSmart			
4			
effectiveness and efficiencies as			
additional strategies for			
participate in development of			
leads for each function continue to			
beginning in March 2015. Project			
Card project for student refunds			
will implement the VCCS Refund to			
MECC has completed testing and			
\$509,000.			
across all colleges exceeded			
\$13,000. The total VCCS savings			
college savings of more than		-	
129 desktop PC's which resulted in			
and notebook PC's by purchasing	Services		Facilities, Human Resources, and Procurement.
	Financial and Administrative		from VCCS benchmarking projects in the areas of Finance,
MECC participated in the	Vice-President	Management	Develop and implement effectiveness and efficiency strategies
student engagement and retention	THE SAME THE THE THE THE THE THE THE THE THE TH	TIMPANAN	TO THE PROPERTY OF THE PROPERT
October, 2014 on the topic of			
attended by all full-time faculty in			
session with Dr. Geddes was			
faculty, staff and administrators. A			
have also been made available for			
the Spring. A variety of webinars			
provided, with Access to follow in			
Services classes on Excel have been	Academic and Student Services		academy for all faculty and staff.
Ongoing. A series of training	Vice-President	Management	Develop and implement an on-campus professional development
graduates.			
which is to include all MECC RN			
is scheduled for August 2015,			
celebration of the VATNP program			
The 40 th year anniversary			
guidelines for alumni programming.			

Carried States

Ongoing	Vice-President Academic & Student Services, Deans and Faculty	Management	In order to address an area of concern identified by graduate employer survey responses, the college will strive to create a culture of responsibility within our organization by modeling workplace professionalism, responsibility and accountability, and mirroring those expectations in our classrooms by expecting the same behavior from our students. We will strive to mirror the same expectations in our classrooms and community that employers expect in their workplaces.
Ongoing	Dean of Arts & Sciences	Management	Document current division processes and responsibilities of the Dean of Arts and Sciences in preparation for transition to new leadership in the Dean's position for 2015-16.
ATMAE accreditation application is in self-study is due in March. Incorporated NCCER level one certifications in HVAC, Electrical, and welding courses. Added EKG tech to Nurse assisting program. Applying for AHIMA accreditation in spring 2015.	Dean of Applied Science & Technologies	Management	To seek program accreditation wherever possible and increase the number of industry recognized credentials as a result of accreditation—i.e., ATMAE and AHIMA.
MECC has been assigned to Group 3 for implementation. The VCCS is currently working with Group 1; however, the timeline for implementation has been pushed forward with little progress this year.	Dean of Workforce Development	Management	Improve the non-credit registration process with the implementation of WES.
Training will be conducted in spring 2015	Vice-President Institutional Advancement	Management	Conduct training on scholarship system maintenance, as well as develop processes and procedures for updating online scholarship information system
The Business Manager and other staff have been participating in WES calls and WebEx's on development and testing of business processes. Group 1 testing identified unforeseen issues that must be resolved before additional group implementations will occur.	Vice-President Financial and Admin. Services	Management	Assist with the implementation of WES non-credit registration system, in cooperation with Workforce Development

ion Management Coordinator of Community 1. Relations sed eer eer Management Coordinator of Community 2. Enris 3. Enris 5. Management Coordinator of Community 4. Coordinator of Community 5. Management Coordinator of Community 7. Relations 2. 3. 3. 3. 3. 3. 3. 3. 3. 3.	than 100 follow-follow			THE PARTY STATES OF THE PA
Center for Computing and Information Technology tion Management Coordinator of Community 1. Relations 2. reer filers nes fiter Management Coordinator of Community 4. Management Coordinator of Community 7. Relations 3. 3. 3. 3. 3. 3. 3. 3. 4. 4.	and were successful – more			
Center for Computing and Information Technology tion Management Coordinator of Community 1. Relations 2. reer reer reer Management Coordinator of Community 4. Management Coordinator of Community 7. Relations 3. 3. 3. 4. Management Coordinator of Community 7. Relations 2.)	and Spring 2015 programs			incwsprint, billboard, illovie triedler, Website)
Center for Computing and Information Technology tion Management Coordinator of Community 1. Relations 2. reer reer Relations 3. was ter Management Coordinator of Community 1. Coordinator of Community 1. Management Coordinator of Community 1. A. Management Coordinator of Community 2. 3. 3.	introduced for Fall 2014			pewerpint hillhood movie theorem we have
Center for Computing and Information Technology from Management Coordinator of Community 1. Relations 2. reer filers liers liers nes Management Coordinator of Community 4. Management Coordinator of Community 5. Management Coordinator of Community 1.) Management Coordinator of Community 2.)	_			
Center for Computing and Information Technology from Management Coordinator of Community 1. Relations 2. reer filers liers nes filer Management Coordinator of Community 4. Management Coordinator of Community 5. Management Coordinator of Community 1.) Management Coordinator of Community 2.)	and students.			newspapers teaturing our programs and student success
Center for Computing and Information Technology tion Management Coordinator of Community 1. 2. reer reer lilers he silers he silers nes fiter reer management Coordinator of Community 4. Management Coordinator of Community 1.) Management Coordinator of Community 1.)	service event involving staff			4. Producing a series of feature articles for the local
Center for Computing and Information Technology tion Management Coordinator of Community 1. sents reer h filers nes titer Management Coordinator of Community 2. Management Coordinator of Community 4. Management Coordinator of Community 1.)	included one community			
Center for Computing and Information Technology tion Management Coordinator of Community 1. Relations 2. reer filers les Management Coordinator of Community 3. A. Coordinator of Community 4. Relations A. Management Coordinator of Community 1.)				
Center for Computing and Information Technology tion Management Coordinator of Community 1. Relations 2. reer h filers les les Management Coordinator of Community 3. A. Coordinator of Community 4. Management Coordinator of Community 1.)	households.			2. Expanding MECC PROOF campaign to include an event
tion Management Center for Computing and Information Technology tion Management Coordinator of Community 1. Relations 2. reer reer iter Management Coordinator of Community 4. Management Coordinator of Community 7. Center for Computing and Information Technology 7. A. Coordinator of Community 7. Management Coordinator of Community 7.	mailed to 40,000			
Center for Computing and Information Technology tion Management Coordinator of Community 1. Relations 2. reer h filers les les Management Coordinator of Community 4. Management Coordinator of Community 5. Management Coordinator of Community 1.)	were completed and			households
Center for Computing and Information Technology tion Management Coordinator of Community 1. Relations 2. reer filers nes Management Coordinator of Community 4. Management Coordinator of Community 5.	2014 and Spring 2015)	Relations		times a wear spring fall supposed postcard mallers three
Center for Computing and Information Technology tion Management Coordinator of Community 1. Relations 2. reer h filers nes 1. A. 4.		Coordinator of Community	Management	1 Devoloping large enrollment forms in the community by:
Center for Computing and Information Technology Information Technology Information Technology Information Technology 2. eer eer eer 4.	completed in Fall 2014.	The state of the s		מיניים בייניים ביינים ביינ
Center for Computing and Information Technology Information Technology Information Technology Coordinator of Community Relations 2. eer ers ers 4.				
Center for Computing and Information Technology Information Technology Information Technology Information Technology Coordinator of Community Informations Relations 2. eer eer 4.	for budget update)			
Center for Computing and Information Technology Information Technology Information Technology I. Relations sed 2. eer eer 4.	been purchased (waiting			
Center for Computing and Information Technology 1. Management Coordinator of Community 1. Relations 2. eers es 3.				
Center for Computing and Information Technology ion Management Coordinator of Community 1. Relations eer ers ers 3.	students.			
Center for Computing and Information Technology Information Technology Information Technology Information of Community Information Inform	targeting high school			
Center for Computing and Information Technology ion Management Coordinator of Community 1. Relations sed errs ers a. 3.	produced specifically			
Center for Computing and Information Technology Information Technology Information Technology Coordinator of Community 1. Relations 2. eer eer 3.	Enroll" postcard was			o. Completing college planning guide
Center for Computing and Information Technology Information Technology Ion Management Coordinator of Community 1. Relations sed 2. eer eer 3.	households. A "How to			
Center for Computing and Information Technology 1. Relations Sed eer ers 3.	and sent to 40,000			4. Fulcidaily liew recruitment give away items for recruiter
Center for Computing and Information Technology Information Technology Information of Community Informations Seed Information	offerings was completed			
Center for Computing and Information Technology 1. Relations Sed eer eer	classes and program			ad 5 the sufficient information of upcoming deadlines
Center for Computing and Information Technology ion Management Coordinator of Community 1. Relations sed eer				right school students once they have enrolled to two mailers
Center for Computing and Information Technology ion Management Coordinator of Community 1. Relations Relations 2.	updated on those sheets.			s. Illereasing the number of follow up communications with
Center for Computing and Information Technology ion Management Coordinator of Community 1. Relations 2.	information needs to be			
Center for Computing and Information Technology Information Technology Information Technology 1. Relations sed 2.	completed salary			wild lidve expressed interest in a particular degree or career
Center for Computing and Information Technology ion Management Coordinator of Community 1. Relations				2. Developing specialized program handouts for those students
Center for Computing and Information Technology ion Management Coordinator of Community 1. Relations	commercial was produced.			
Center for Computing and Information Technology ion Management Coordinator of Community 1. Relations	however, a new			for student recruitment country video for MECC that can be used
Center for Computing and Information Technology Management Coordinator of Community 1.	funded in 2014-15 budget,	Relations		
Center for Computing and Information Technology		Coordinator of Community	Management	Increase awareness of MECC's programs in high school population
Center for Computing and		Information Technology	170,000	college technology plan.
ביימנים לייניליים ביימנים ב		Center for Computing and		guidelines and the Chancellor's expectations for the 2014-2015
Management Director	Plan underway.	Director	Management	Implement 2014-2015 technology plan - Compliance with VCCS

 Website project was bid in the Fall of 2014 and bid was awarded in January 2015. Work on site has started. Ongoing Active Data is integrated into current website but at this time is not being utilized and the service is 	Coordinator of Community Relations	Management	prospective and current students by: 1. Upgrading the current Content Management System 2. Reducing the number of website pages and restructure website organization 3. Integrating Active Data calendar software in CMS
information. 4.) Not completed 5.) On track for completion			

£.

Old/New Business – Activation of the 2015 Nominating Committee (Mr. McCarty will need to appoint three (3) board members to bring nominations for 2015-2016 chair and vice-chair to the May 15th meeting – Those that served on last year's committee were: Mary Ruth Laster, Dennis Sturgill, and Gail Elliott.

2015 MECC FOUNDATION CALENDAR

Wednesday, March 18

John Fox, Jr. Festival

10 a.m. Goodloe Center, 12 noon lunch at John Fox, Jr.

House

Donald David, Author and Storyteller

Dr. David Sam, Poet and President of Germanna

Community College

Thursday, April 9

Scholars Recognition Night

Goodloe Center, Phillips Taylor Hall

6 p.m. registration; 6:30 p.m. dinner, program to follow

Saturday, April 25

MECC Foundation Gala

"Raising the Bar"

Featuring a "Celebrity Roast" of Honoree, Mr. H. Ronnie

Montgomery

Saturday, April 25, 2015

Goodloe Center - Phillips-Taylor Hall

Reception at 6 p.m. Buffet Dinner at 6:45 p.m.

Musical Entertainment by The Virginian

Ticket Price: \$75

Friday, May 8

Auto World-MECC Golf Classic

Lonesome Pine Country Club

Thursday, May 15

MECC graduation

Friday, July 31

Cedar Hill Golf Tournament

Cedar Hill Country Club

DON'T

PROGRASHINA UF

Enroll in an 8 Week Class @MECC Today!



CLASSES BEGIN MARCH 16

Courses Include:

Appalachian Studies

Applied Management Principles

Business Mathematics

College Composition I

Concealed Weapons Permit

Creative Writing

Current Issues in Management

Electronic Health Records Management

Emergency Medical Technician-Basic Clinical

Emergency Pediatric Care - PEPP

Environmental Problems

Ethics for Health Care Personnel

First Aid and Safety

Genealogy

Health Care Technician I & II

Information Systems & Technology in Health Care

Introduction to Access 2013

Introduction to Business

Introduction to Computer Applications & Concepts

Java Programming I

Medical Terminology I

Music Courses - Fiddle, Guitar, Mandolin, Banjo & Old Time String Band

Nutrition Diet Therapy

Performance Improvement in Health Care Settings

Records Management

Self Defense Class for Women

Social Psychology

Technical Writing

Word Processing Advanced Operations

Class schedules listed below.

To register, contact the MECC Enrollment Services Office at 276.523.2400.



Mountain Empire Community College

(276) 523-2400 A mecc.edu

Mountain Empire Community College

8 Week Courses Spring 2015

3/28/2015 12:00 PM 6:00 PM 4/25/2015 8:00 AM 5:00 PM 3/21/2015 8:00 AM 5:00 PM 4/11/2015 8:00 AM 5:00 PM 4/11/2015 8:00 AM 5:00 PM 3/16/2015 1:00 PM 6:00 PM 3/16/2015 1:00 PM 6:00 PM 3/16/2015 1:00 AM 6:00 PM 3/16/2015 6:00 PM 8:45 PM 3/16/2015 6:00 PM 8:00 PM 3/16/2015 1:25 PM 1:45 PM 1/2015 11:40 AM 1/2015	*	CLS# SUB	CTLG	SEC	TITLE	SES	CTS	MEETS	STARTS	FROM	10	INSTRICTOR
ADJ 195 01 Concealed Weapons Permit DYN 1.00 SU 3/28/2015 8:00 AM ADJ 195 02 Concealed Weapons Permit DYN 1.00 SU 4/12/2015 8:00 AM ADJ 195 01 Self Defense Class for Women DYN 1.00 SU 4/11/2015 8:00 AM ADJ 152 02 Unammed Security Officers - Duties and Responsibilies DYN 1.00 SU 4/11/2015 8:00 AM AST 165 02 Unammed Security Officers - Duties and Responsibilies DYN 1.00 MTWR 4/11/2015 8:00 AM AST 108 W2 Telephone Techniques 8W2 3.00 Online 3/16/2015 10:00 AM AST 108 W2 Telephone Techniques 8W2 3.00 Online 3/16/2015 10:00 AM AST 108 W1 Applied Management Principles 8W2 3.00 Online 3/16/2015 10:00 AM BUS W1 Ap	714	ADJ	153	04		DYN	1.00	M-F	5/14/2015	PZ	6:00 PM	Adams
ADJ 195 02 Concealed Weapons Permit DYN 1.00 SU 4/26/2015 8:00 AM ADJ 195 01 Self Defense Class for Women DYN 1.00 SU 3/21/2015 8:00 AM ADJ 195 02 Self Defense Class for Women DYN 1.00 SU 4/11/2015 8:00 AM ADJ 152 02 Unemmed Security Officers - Duties and Responsibilies DYN 1.00 MTWR 4/11/2015 8:00 AM AST 130 H1 Records Management 8W2 3.00 Online 3/16/2015 1:00 PM AST 130 Wrd Applied Management Principles 8W2 3.00 Online 3/16/2015 9:00 AM BUS 102 Wrd Applied Management Principles 8W2 3.00 Online 3/16/2015 9:00 AM BUS 17 Applied Management Principles 8W2 3.00 Online 3/16/2015 9:00 AM BUS 17 Applied Management Principles <td>74.</td> <td>ADJ</td> <td>195</td> <td>0</td> <td>Concealed Weapons Permit</td> <td>DYN</td> <td>1.00</td> <td>SU</td> <td>3/28/2015</td> <td>8:00 AM</td> <td>5:00 PM</td> <td>Cyphers</td>	74.	ADJ	195	0	Concealed Weapons Permit	DYN	1.00	SU	3/28/2015	8:00 AM	5:00 PM	Cyphers
ADJ 195 01 Self Defense Class for Women DYN 1.00 SU 3/21/2015 8:00 AM ADJ 195 02 Self Defense Class for Women DYN 1.00 SU 4/11/2015 8:00 AM ADJ 152 12 Unarmed Security Officers - Duties and Responsibilies DYN 1.00 SU 4/11/2015 1:00 PM AST 13 H1 Records Management 8W2 3:00 MIW 3/16/2015 1:00 PM AST 288 W1 MYD Processing Adv Operations 8W2 3:00 Online 3/16/2015 9:00 AM BUS 202 W1 Applied Management Principles 8W2 3:00 Online 3/16/2015 9:00 AM BUS 202 W1 Applied Management Principles 8W2 3:00 Online 3/16/2015 9:00 AM BUS 107 W1 Applied Management Principles 8W2 3:00 Online 3/16/2015 9:00 AM BUS 107 MT	64.6	ADJ	195	05	Concealed Weapons Permit	NAO	1.00	SU	4/25/2015	8:00 AM	5:00 PM	Cyphers
ADJ 156 02 Self Defense Class for Women DPV 1.00 SU 471/12015 8:00 AM ADJ 152 02 Unammed Security Officers - Duties and Responsibilies DYN 1.00 MTWR 47/2015 1:00 PM AST 132 H1 Records Management RW2 3:00 Online 37/62015 1:00 PM AST 288 W1 Wrd Processing Adv Operations 8W2 3:00 Online 37/62015 1:00 PM BUS 202 W1 Applied Management Principles 8W2 3:00 Online 37/62015 9:00 AM BUS 202 W1 Applied Management Principles 8W2 3:00 Online 37/62015 9:00 AM BUS 202 W1 Applied Management Principles 8W2 3:00 Online 37/62015 9:00 AM BUS 177 E80W Leadership Development 8W2 3:00 Online 37/62015 9:00 AM BUS 285 N1	379	PD	195	01	Self Defense Class for Women	N.A.	1.00	SU	3/21/2015	8:00 AM	5:00 PM	Cyphers
ADI 152 02 Unammed Security Officers - Duties and Responsibilies DYN 1.00 MTWR 4720/2015 1:00 PM AST 137 H1 Records Management 8W2 3:00 MW 3/16/2015 1:00 PM AST 138 W2 Telephone Techniques 8W2 3:00 Online 3/16/2015 1:00 PM BUS 202 H1 Applied Management Principles 8W2 3:00 Online 3/16/2015 9:00 AM BUS 202 H1 Applied Management Principles 8W2 3:00 Online 3/16/2015 9:00 AM BUS 202 H1 Applied Management Principles 8W2 3:00 Online 3/16/2015 9:00 AM BUS 202 H1 Applied Management Principles 8W2 3:00 Online 3/16/2015 9:00 AM BUS 202 H1 Introduction to Business 8W2 3:00 Online 3/16/2015 9:00 AM BUS 110 H1	27	A A	195	70	Self Defense Class for Women	DYN	1.00	SU	4/11/2015	8:00 AM	5:00 PM	Cyphers
AST 137 H1 Records Management 8W2 3.00 MW 3/16/2015 10:00 AM AST 238 W7 Telephone Techniques 8W2 1:00 Online 3/16/2015 10:00 AM BUS 202 H1 Applied Management Principles 8W2 3:00 Online 3/16/2015 9:00 AM BUS 202 H1 Applied Management Principles 8W2 3:00 Online 3/16/2015 9:00 AM BUS 202 H1 Applied Management Principles 8W2 3:00 Online 3/16/2015 9:00 AM BUS 242 WE1 Business Law II DYN 3:00 Online 3/16/2015 9:00 AM BUS 242 WE1 Business Law II BW2 3:00 Online 3/16/2015 9:00 AM BUS 242 WE1 Business Law II BW2 3:00 Online 3/16/2015 9:00 AM BUS 100 H1 Introduction to Business II B	712	AD A	152	02	Unarmed Security Officers - Duties and Responsibilies	NYO	1.00	MTWR	4/20/2015	1:00 PM	6:00 PM	Adams
AST 108 Wz Telephone Techniques 8WZ 1.00 Online 3/16/2015 PM AST 238 W1 Wrd Processing Adv Operations 8WZ 3.00 Online 3/16/2015 9:00 AM BUS 202 H1 Applied Management Principles 8WZ 3.00 Online 3/16/2015 9:00 AM BUS 202 W1 Applied Management Principles 8WZ 3.00 Online 3/16/2015 9:00 AM BUS 202 W1 Eadership Development DVN 3.00 Online 3/16/2015 9:00 AM BUS 242 WE1 Business Law II BWZ 3.00 Online 3/16/2015 9:00 AM BUS 100 H1 Introduction to Business BWZ 3.00 Online 3/16/2015 9:00 AM BUS 100 H1 Introduction to Business BWZ 3.00 MW 3/16/2015 9:00 AM ENS 114 H1 College Composition I	372	AST	137	Ξ	Records Management	8W2	3.00	MW	3/16/2015	10:00 AM	11:30 AM	Jones
AST 238 W1 Wrd Processing Adv Operations 8W2 3.00 Online 3/16/2015 STO AM BUS 202 H1 Applied Management Principles 8W2 3.00 MW 3/16/2015 9:00 AM BUS 202 W1 Applied Management Principles 8W2 3.00 Online 3/16/2015 9:00 AM BUS 177 E80W Leadership Development DVN 3.00 Online 3/16/2015 9:00 AM BUS 242 WE1 Business Law II DVN 3.00 Online 3/16/2015 6:00 PM BUS 242 WE1 Business Law II BW2 3.00 Online 3/16/2015 6:00 PM BUS 100 H1 Introduction to Business BW2 3.00 MW 3/16/2015 6:00 PM EMS 10 H1 Introduction to Business BW2 3.00 MW 3/16/2015 6:00 PM EMS 11 HN Cherrical Writing BW2 <td>8</td> <td>AST</td> <td>108</td> <td>W2</td> <td>Telephone Techniques</td> <td>8W2</td> <td>1.00</td> <td>Online</td> <td>3/16/2015</td> <td></td> <td></td> <td>Counts</td>	8	AST	108	W2	Telephone Techniques	8W2	1.00	Online	3/16/2015			Counts
BUS 202 H1 Applied Management Principles 8W2 3.00 MW 3/16/2015 9:00 AM BUS 202 W1 Applied Management Principles 8W2 3.00 Online 3/16/2015 9:00 AM BUS 17 E80W Leadership Development DVN 3.00 Online 3/16/2015 9:00 AM BUS 242 WE1 Business Law II DVN 3.00 Online 3/16/2015 6:00 PM BUS 242 WE1 Business Law II BW2 3.00 Online 3/16/2015 6:00 PM BUS 242 WE1 Current Issues in Management BW2 3.00 Online 3/16/2015 6:00 PM BUS 100 H1 Introduction to Business BW2 3.00 MW 3/16/2015 6:00 PM EMS 100 H1 Introduction to Business BW2 3.00 MW 3/16/2015 6:00 PM EMS 11 Chaege Composition I BW2 3		AST	238	۲۸		8W2	3.00	Online	3/16/2015			Snodarass
BUS 202 W1 Applied Management Principles 8W2 3.00 Online 3/16/2015 PM BUS 177 E80W Leadership Development DVN 3.00 Online 3/16/2015 PM BUS 242 WE1 Business Law II DVN 3.00 Online 3/16/2015 6:00 PM BUS 285 N1 Current Issues in Management 8W2 3.00 W 3/16/2015 6:00 PM BUS 285 N1 Introduction to Business 8W2 3.00 W 3/16/2015 6:00 PM BUS 100 H1 Introduction to Business 8W2 3.00 W 3/16/2015 6:00 PM EMS 100 H1 Introduction to Business 8W2 3.00 MW 3/16/2015 6:00 PM EMS 11 HN College Composition I 8W2 3.00 R 3/16/2015 6:00 PM ENV 21 HN Creative Writing I Province Invitation Medical	9	BUS	202	Ŧ	Applied Management Principles	8W2	3.00	MW	3/16/2015	9:00 AM	9:50 AM	Schoolcraft
BUS 117 E80W Leadership Development DYN 3.00 Online 3/16/2015 FRAND BUS 242 WE1 Business Law II DYN 3.00 Online 3/16/2015 6:00 PM BUS 285 N1 Current Issues in Management 8WZ 3.00 W 3/16/2015 6:00 PM BUS 100 H1 Introduction to Business 8WZ 3.00 W 3/16/2015 6:00 PM BUS 100 H1 Introduction to Business 8WZ 3.00 MW 3/16/2015 6:00 PM EMS 110 HN College Composition I BWZ 3.00 MW 3/16/2015 6:00 PM ENG 11 HN Creative Writing I BWZ 3.00 R 3/16/2015 1:25 PM ENV 220 92 Environmental Problems 8WZ 3.00 Online 3/16/2015 1:40 AM ENV 195 92 Topics in EnV Environmental Problems	7	BUS	202	Ž	Applied Management Principles	8W2	3.00	Online	3/16/2015			Dovle
BUS 242 WE1 Business Law II DYN 3.00 Online 3/1/2015 Encope Month BUS 285 N1 Current Issues in Management 8W2 3.00 W 3/16/2015 6:00 PM BUS 100 H1 Introduction to Business 8W2 3.00 MW 3/16/2015 10:0 PM EMS 168 91 Emergency Pediatric Care - PEPP DYN 1.00 SU 4/11/2015 10:0 AM ENG 111 HN1 College Composition I 8W2 3.00 R 3/16/2015 10:0 AM ENG 111 HN1 College Composition I 8W2 3.00 R 3/16/2015 10:0 AM ENG 11 HN1 Creative Writing I 8W2 3.00 R 3/16/2015 11:40 AM ENV 220 92 Environmental Problems 8W2 3.00 M-F 3/11/2015 11:40 AM ENV 11 W3 Medical Terminology I 8W2	43	BUS	117	E80W	Leadership Development	DYN	3.00	Online	3/16/2015			Peterson
BUS 285 N1 Current Issues in Management 8WZ 3.00 W 3/16/2015 6:00 PM BUS 100 H1 Introduction to Business 8WZ 3.00 MW 3/16/2015 10:00 AM EMS 168 91 Emergency Pediatric Care - PEPP DYN 1.00 SU 4/11/2015 9:00 AM ENG 111 HN1 College Composition I 8WZ 3.00 R 3/16/2015 10:00 AM ENG 111 HN1 College Composition I 8WZ 3.00 R 3/16/2015 6:00 PM ENG 111 HN1 College Composition I 8WZ 3.00 R 3/16/2015 6:00 PM ENG 211 H1 Creative Writing R 3/16/2015 1:25 PM ENG 115 E8W Topics in ENV R 3/11/2015 11:40 AM ENV 120 92 Topics in ENV R 3/16/2015 11:40 AM HIM 233	177	BUS	242	WE1	Business Law II	DYN	3.00	Online	3/17/2015			Hutton
BUS 100 H1 Introduction to Business 8W2 3.00 MW 3/16/2015 10:00 AM EMS 168 91 Emergency Pediatric Care - PEPP DYN 1.00 SU 4/11/2015 9:00 AM ENG 111 HN1 College Composition I 8W2 3.00 R 3/16/2015 6:00 PM ENG 211 H1 Creative Writing I 8W2 3.00 TR 3/16/2015 6:00 PM ENG 115 E80W Technical Writing BW2 3.00 Online 3/16/2015 11:40 AM ENV 195 92 Topics in ENV 8W2 3.00 M-F 3/11/2015 11:40 AM HIM 230 W1 Information Systems & Technology in Health Care 8W2 3.00 Online 3/16/2015 11:40 AM HIM 111 W3 Medical Terminology I Bw2 3.00 Online 3/16/2015 11:40 AM HIM 129 W1 Performance Improvement in Health Car	75	BUS	285	Σ	lement	8W2	3.00	W	3/16/2015	6:00 PM	8:45 PM	Horton
EMS 91 Emergency Pediatric Care - PEPP DYN 1.00 SU 4/11/2015 9:00 AM ENG 111 HM1 College Composition I 8W2 3.00 R 3/16/2015 6:00 PM ENG 211 HM Creative Writing I 8W2 3.00 TR 3/16/2015 1:25 PM ENG 115 E80W Technical Writing BW2 3.00 Online 3/16/2015 1:25 PM ENV 220 92 Environmental Problems 8W2 3.00 M-F 3/11/2015 11:40 AM ENV 195 92 Topics in ENV 8W2 3.00 M-F 3/11/2015 11:40 AM HIM 233 W1 Electronic Health Records Management 8W2 3.00 Online 3/16/2015 11:40 AM HIM 230 W1 Information Systems & Technology in Health Care Settings 8W2 3.00 Online 3/16/2015 H HIM 229 W1 Performance Improvement in Health Care Sett	20	BUS	100	<u> 1</u>		8W2	3.00	MW	3/16/2015	10:00 AM	10:50 AM	Schoolcraft
ENG 111 HN1 College Composition I 8W2 3.00 R 3/16/2015 6:00 PM 8:00 PM ENG 211 H1 Creative Writing I 8W2 3.00 TR 3/16/2015 1:25 PM 2:40 PM ENG 115 E80W Technical Writing I 8W2 3.00 Online 3/16/2015 1:25 PM 2:40 PM ENV 220 92 Environmental Problems 8W2 3.00 M-F 3/11/2015 11:40 AM 1:45 PM ENV 195 92 Topics in ENV 8W2 3.00 M-F 3/16/2015 11:40 AM 1:45 PM HIM 233 W1 Electronic Health Records Management 8W2 3.00 Online 3/16/2015 11:40 AM 1:45 PM HIM 230 W1 Information Systems & Technology in Health Care Settings 8W2 3.00 Online 3/16/2015 11:40 AM 1:45 PM HIM 229 W1 Performance Improvement in Health Care Settings 8W2 <	42	EMS	168	91		NYO	1.00	S	4/11/2015	9:00 AM	6:00 PM	Akers
ENG 211 H1 Creative Writing I L25 PM 2:40 PM ENG 115 E80W Technical Writing DYN 3.00 Online 3/16/2015 1:25 PM 2:40 PM ENV 220 92 Environmental Problems 8W2 3.00 M-F 3/11/2015 11:40 AM 1:45 PM ENV 195 92 Topics in ENV 8W2 3.00 M-F 3/11/2015 11:40 AM 1:45 PM HIM 233 W1 Electronic Health Records Management 8W2 3.00 Online 3/16/2015 11:40 AM 1:45 PM HIM 230 W1 Information Systems & Technology in Health Care 8W2 3.00 Online 3/16/2015 P HIM 111 W3 Medical Terminology I 8W2 3.00 Online 3/16/2015 P HIM 229 W1 Performance Improvement in Health Care Settings 8W2 2.00 Online 3/16/2015 P HIS 241 E80L<	8	ENG	111	HN1		8W2	3.00	伀	3/16/2015	6:00 PM	8:00 PM	Fields
ENG 115 E80W Technical Writing DYN 3.00 Online 3/16/2015 Th.40 AM 1:45 PM ENV 220 92 Environmental Problems 8W2 3.00 M-F 3/11/2015 11:40 AM 1:45 PM ENV 195 92 Topics in ENV 8W2 3.00 M-F 3/11/2015 11:40 AM 1:45 PM HIM 233 W1 Electronic Health Records Management 8W2 3.00 Online 3/16/2015 11:40 AM 1:45 PM HIM 230 W1 Information Systems & Technology in Health Care 8W2 3.00 Online 3/16/2015 P HIM 229 W1 Performance Improvement in Health Care Settings 8W2 2.00 Online 3/16/2015 P HIS 241 E80L History of Russia I DYN 3.00 Online 3/16/2015 P HLT 262 W1 Basic Pharmacy II DYN 3.00 Online 3/16/2015 P <td>90</td> <td>ENG</td> <td>211</td> <td>Ħ</td> <td>Creative Writing I</td> <td>8W2</td> <td>3.00</td> <td>TR</td> <td>3/16/2015</td> <td>1:25 PM</td> <td>2:40 PM</td> <td>Richards</td>	90	ENG	211	Ħ	Creative Writing I	8W2	3.00	TR	3/16/2015	1:25 PM	2:40 PM	Richards
ENV 220 92 Environmental Problems 4 (45 PM) ENV 195 92 Topics in ENV 1.45 PM 1.45 PM ENV 195 92 Topics in ENV 1.45 PM 1.45 PM HIM 233 W1 Electronic Health Records Management 8W2 3.00 Online 3/16/2015 1.1.40 AM 1.45 PM HIM 230 W1 Information Systems & Technology in Health Care 8W2 3.00 Online 3/16/2015 0 0 HIM 229 W1 Performance Improvement in Health Care Settings 8W2 2.00 Online 3/16/2015 0 HIS 241 E80L History of Russia I DYN 3.00 Online 3/16/2015 0 HLT 262 W1 Basic Pharmacy II DYN 3.00 Online 3/16/2015 0	<u>2</u>	ENG ENG	115	E80W	Technical Writing	DYN	3.00	Online	3/16/2015			Nelson
ENV 195 92 Topics in ENV Enctronic Health Records Management 8W2 3.00 M-F 3/11/2015 11:40 AM 1:45 PM HIM 233 W1 Electronic Health Records Management 8W2 3.00 Online 3/16/2015 Contine 3/16/2015 Contine A/16/2015 Contine Contine A/16	98	N.	220	92		8W2	3.00	M-F	3/11/2015	11:40 AM	1:45 PM	Reimer
233 W1 Electronic Health Records Management 8W2 3.00 Online 3/16/2015 Process 230 W1 Information Systems & Technology in Health Care 8W2 3.00 Online 3/16/2015 Process 229 W1 Performance Improvement in Health Care Settings 8W2 2.00 Online 3/16/2015 Process 241 E80L History of Russia I DYN 3.00 Online 3/16/2015 Process 262 W1 Basic Pharmacy II DYN 3.00 Online 3/16/2015 Process	83	N.	195	92		8W2	3.00	M-F	3/11/2015	11:40 AM	1:45 PM	Reimer
230 W1 Information Systems & Technology in Health Care 8W2 3.00 Online 3/16/2015 Additional Care Settings BW2 3.00 Online 3/16/2015 Additional Care Settings BW2 2.00 Online 3/16/2015 Additional Care Settings BW2 2.00 Online 3/16/2015 Additional Care Settings BW3 3.00 Online 3/16/2015 Additional Care Settings Additional Care Settings BWA 3.00 Online 3/16/2015 Additional Care Settings Additiona	23	₽	233	W1		8W2	3.00	Online	3/16/2015			Ward
111 W3 Medical Terminology I 8W2 3.00 Online 3/16/2015 Performance Improvement in Health Care Settings 8W2 2.00 Online 3/16/2015 Performance Improvement in Health Care Settings Basic Pharmacy II DYN 3.00 Online 3/16/2015 Performance Improvement in Health Care Settings Performance Improvement in Health Care Settings Basic Pharmacy II DYN 3.00 Online 3/16/2015 Performance Improvement in Health Care Settings Performance Improvement Improvement in Health Care Settings Performance Improvement Imp	92	₽	230	W1	Health Care	8W2		Online	3/16/2015			Jones
229 W1 Performance Improvement in Health Care Settings 8W2 2.00 Online 3/16/2015 DN 241 E80L History of Russia I DYN 3.00 Online 3/16/2015 DN 262 W1 Basic Pharmacy II DYN 3.00 Online 3/16/2015 DN	43	≨		W3		8W2	3.00	Online	3/16/2015			Cluesman
241 E80L History of Russia I DYN 3.00 Online 3/16/2015 Principle 262 W1 Basic Pharmacy II DYN 3.00 Online 3/16/2015 Annual Pharmacy II	- 58	₽	229	W1		8W2	2.00	Online	3/16/2015			Ward
262 W1 Basic Pharmacy II DYN 3.00 Online 3/16/2015	4	十		E80L		DYN	3.00	Online	3/16/2015			Evans
	.75	_	П	M1		DYN		Online	3/16/2015			Wells

	r	1 1 1	Harry March							•
/5046 HLI	145	W3	Ethics for Health Care Personnel	8W2	2.00	Online	3/16/2015			Lee
69264 HLT	106	61	First Aid and Safety	NAG	2.00	M	4/29/2015	5:00 PM	9:40 PM	9:40 PM Kendrick
75042 HLT	100	02	First Aid: Cardiopulmonary Resuscitation	8W2	3.00	M	3/16/2015	3:30 PM	9:00 PM Jackson	lackson
74962 HLT	130	E/M	Nutrition Diet Therapy	8W2	2.00	Online	3/16/2015			lones
76259 HMS	3 195	2	Geneaology		1.00	M	3/16/2015	3:00 PM	4-00 PM	4:00 PM Clarkston
76251 HUM	153	H1	Appalachian Studies	NYO	3.00	MW	3/16/2015	5:00 PM	7:45 PM Davis	Davis
75003 ITE	195	Н2	Introduction to Access 2013	8W2	1.00	 -	3/16/2015	3:00 PM	4:00 PM	4:00 PM Abdelmaksoud
75172 ITE	115	H1	Introduction to Computer Applications & Concepts	8W2	3.00	TR	3/16/2015	1:25 PM	2:40 PM Boaden	Boaden
61937 ITP	120	Ξ	Java Programming I	8W2	3.00	MW	3/16/2015	11:00 AM	12:50 PM	12:50 PM Abdelmaksoud
75173 MKT	170	H1	Customer Service	8W2	8.	M	3/16/2015	3:00 PM	3:50 PM Hite	Hite
74835 MTH	141	HN1	Business Mathematics	8W2	3.00	Σ	3/16/2015	6:00 PM	8:45 PM Shuler	Shuler
75020 MTH	126	N2	Mathematics For Allied Health	8W2	2.00	×	3/16/2015	5:30 PM	9:30 PM Wampler	Wampler
62759 MUS	3 195	٩	Beginning Claw-Hammer Banjo	NYO	1.00	2	4/2/2015	6:00 PM	8:45 PM Hughes	Hughes
62762 MUS	3 195	Z	Beginning Fiddle	DYN	1.00	-	4/2/2015	6:00 PM	8:45 PM Meade	Meade
62733 MUS	3 195	NC	Beginning Guitar	DYN	1.00	Σ	4/2/2015	6:00 PM	8:45 PM Souther	Souther
62776 MUS	3 195	ON	Beginning Mandolin	DYN	9.	-	4/2/2015	6:00 PM	8:45 PM Souther	Souther
62767 MUS	3 195	3NL	Old Time String Band	DYN	1.00	Σ	4/2/2015	6:00 PM	8:45 PM Meade	Meade
63197 PSY	216	E81A	E81A Social Psychology	NAG	3.00	Online	3/16/2015			Hubbard



Survey of Entering Student Engagement

Mountain Empire Community College

2014 Key Findings

Table of Contents

Benchmarks of Effective Educational Practice With Entering Students	2
Aspects of Highest Student Engagement	4
Aspects of Lowest Student Engagement	5
Academic and Student Support Services	6
Academic Goal Setting and Planning	8



Benchmarks of Effective Educational Practice With Entering Students

SENSE Benchmarks

★ Early Connections

When students describe their early college experiences, they typically reflect on occasions when they felt discouraged or thought about dropping out. Their reasons for persisting almost always include one common element: a strong, early connection to someone at the college.

* High Expectations and Aspirations

Nearly all students arrive at their community colleges intending to succeed and believing that they have the motivation to do so. When entering students perceive clear, high expectations from college staff and faculty, they are more likely to understand what it takes to be successful and adopt behaviors that lead to achievement. Students then often rise to meet expectations, making it more likely that they will attain their goals. Often, students' aspirations also climb, and they seek more advanced credentials than they originally envisioned.

★ Clear Academic Plan and Pathway

When a student, with knowledgeable assistance, creates a road map—one that shows where he or she is headed, what academic path to follow, and how long it will take to reach the end goal—that student has a critical tool for staying on track. Students are more likely to persist if they not only are advised about what courses to take, but also are helped to set academic goals and to create a plan for achieving them.

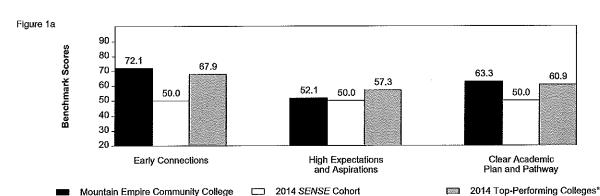
Continued on Page 3

The Survey of Entering Student Engagement (SENSE) benchmarks are groups of conceptually related survey items that address key areas of entering student engagement. The six benchmarks denote areas that educational research has shown to be important to entering students' college experiences and educational outcomes; thus, they provide colleges with a useful starting point for looking at institutional results.

Ideally, colleges engage entering students in all six benchmark areas, beginning with a student's first contact with the institution and continuing through completion of the first three weeks of the initial academic term. This time is decisive because current research indicates that helping students succeed through the first academic term can dramatically improve subsequent success, including completing courses and earning certificates and degrees.

While many student behaviors and institutional practices measured by the benchmarks can and should continue throughout students' college careers, the *SENSE* items and the resulting data focus on this critical entering student timeframe.

SENSE benchmark scores are computed by averaging the scores on survey items composing the benchmarks. Benchmark scores are standardized to have a mean of 50 and standard deviation of 25 across all entering student respondents.



*Top-Performing Colleges are those that scored in the top 10 percent of the cohort by benchmark.

Notes: Benchmark scores are standardized to have a mean of 50 and a standard deviation of 25 across all respondents. For further information about how benchmarks are computed, please visit www.cccse.org.



Aspects of Lowest Student Engagement

Figure 3 displays the aggregated frequencies for the items on which the college performed least favorably relative to the 2014 SENSE Cohort. For instance, 73.8% of Mountain Empire Community College students, compared with 71.9% of other students in the cohort, responded at least once on Item 19b. It is important to note that some colleges' lowest scores might be higher than the cohort mean.

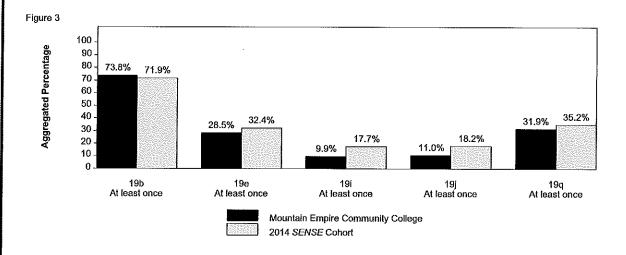


Table 2

Benchmark	ltem Number	ltem
Engaged Learning	19b	Frequency: Prepared at least two drafts of a paper or assignment before turning it in
Engaged Learning	19e	Frequency: Participated in supplemental instruction
Engaged Learning	1 9i	Frequency: Participated in a required study group outside of class
Engaged Learning	19j	Frequency: Participated in a student-initiated study group outside of class
Engaged Learning	19q	Frequency: Discussed ideas from your readings or classes with instructors outside of class

Notes:

For Item(s) 19, except 19c, 19d, 19f, and 19s, once, two or three times, and four or more times responses are combined.



Academic and Student Support Services

The bar charts across pages 6 and 7 display frequency results for five items related to academic and student support services. Figure 4 focuses on whether or not faculty communicated information regarding these services to students by the end of the third week of the academic term. Figures 5-12 focus on whether or not students knew about specific support services, and if so, how often they reported using those services by the end of the third week of the academic term. To access complete frequency reports, please visit the *SENSE* online reporting system via http://www.cccse.org.

Figure 4: All instructors clearly explained academic and student support services available at this college.

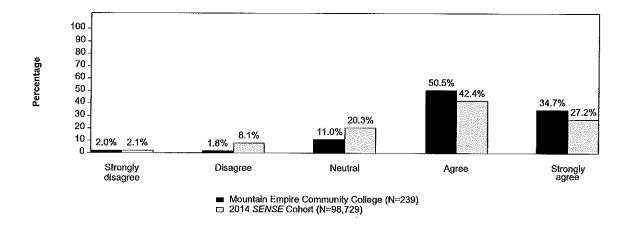
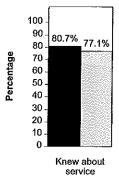
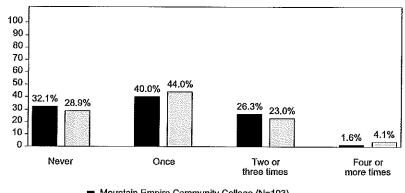


Figure 5: Did you know about academic advising/planning services?



■ Mountain Empire Community College (N=240)
□ 2014 SENSE Cohort (N=98,945)

Figure 6: If so, how often did you use academic advising/planning services?



■ Mountain Empire Community College (N=193)□ 2014 SENSE Cohort (N=75,172)



Academic Goal Setting and Planning

Most community colleges have academic and goal setting policies that are intended to help all students *start right*. Yet, often these policies, even when they are ostensibly mandatory, might not be implemented in ways that ensure success for all students. The disaggregated data below illustrate the student experience with academic goal setting and planning at your college. Nationally, more than 60% of community college students are enrolled less than full time. Thus, while looking at these data, it is important to consider the institution's enrollment patterns. Are all of your entering students starting right?

Figure 13

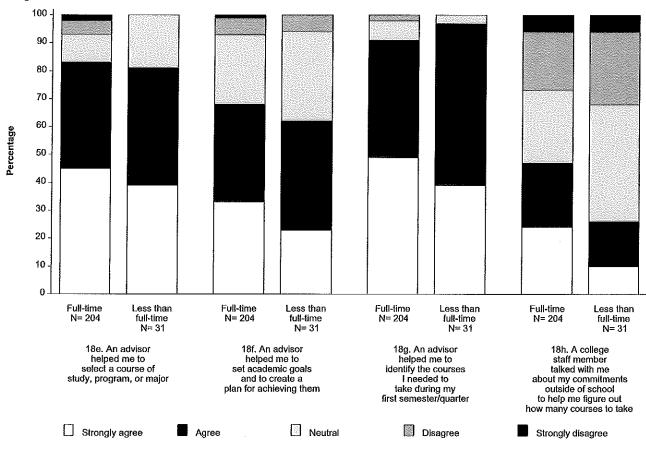


Table 3

	1.	8e	1	8f	1	8g	1	8h
Response	Full-time	Less than full-time						
Strongly agree	44.6%	38.7%	32.8%	22.6%	48.5%	38.7%	24.0%	9.7%
Agree	37.7%	41.9%	35.3%	38.7%	42.2%	58.1%	23.0%	16.1%
Neutral	10.3%	19.4%	24.5%	32.3%	6.9%	3.2%	26.0%	41.9%
Disagree	5.4%	N/A	6.4%	6.5%	2.0%	N/A	20.6%	25,8%
Strongly disagree	2.0%	N/A	1.0%	N/A	0.5%	N/A	6.4%	6.5%